

Jenaer Antriebstechnik GmbH – Conflict Minerals Position Statement

The EU and the U.S. Congress see a direct link between the mining of and trade in tin, tungsten, tantalum and gold ("conflict minerals") and human rights violations in conflict and high-risk areas, e.g. in the Democratic Republic of Congo and its neighboring regions (hereinafter summarized as "DR Congo"). Jenaer Antriebstechnik GmbH undertakes to act responsibly in the procurement of conflict minerals for the manufacture of its products. Jenaer Antriebstechnik GmbH will therefore not knowingly support, encourage or in any other way promote armed conflicts through the mining of and trade in conflict minerals.

Jenaer Antriebstechnik GmbH will not knowingly support in any way, directly or indirectly, non-state armed groups or militias that illegally collect taxes for mines, transport routes, trading points or from actors in the upstream supply chain or control them.

Jenaer Antriebstechnik GmbH follows due diligence procedures with respect to conflict minerals in accordance with nationally and internationally recognized framework guidelines, some of which include the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

Jenaer Antriebstechnik GmbH also uses industry initiatives such as the Conflict Free Smelter Program (CFS) to ensure that the conflict minerals used in the manufacture of our products come from conflict-free sources and do not contribute to armed conflict. Suppliers are encouraged to source raw materials from conflict-free sources and, where possible, from certified smelters.

In line with the EU Conflict Minerals Regulation, we voluntarily comply with the reporting obligation analogous to the Conflict Minerals Reporting Template (CMRT).

Supplier Requirements

Wherever possible, Jenaer Antriebstechnik GmbH incorporates its principles on responsible sourcing of conflict minerals into the terms of its contracts with suppliers and strives to create awareness of this issue within its supplier base. We present our position paper to our suppliers and request that they establish similar guidelines with respect to their own supply chains.

Jenaer Antriebstechnik GmbH encourages suppliers of components, parts or products containing conflict minerals to procure them from conflict-free sources. We expect our suppliers to establish their own guidelines for the procurement of conflict minerals, to implement them and to communicate them to their own suppliers. Whenever possible, they should also require their own suppliers to establish and implement similar guidelines. Jenaer Antriebstechnik GmbH expects its suppliers, in cooperation with its own suppliers, to trace the origin of conflict minerals at least to the smelter and encourages them to use a standard reporting process for this purpose. Jenaer Antriebstechnik GmbH reserves the right to request further evidence from its suppliers on the origin and supply chain of conflict minerals, if necessary, back to the mine where they were extracted.

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Suppliers are encouraged to support industry initiatives to improve conflict minerals traceability and responsible practices in their global supply chain.

Jenaer Antriebstechnik GmbH strives to maintain long-term relationships with its suppliers, using sustainable solutions whenever possible and working with its suppliers to drive improvements. Suppliers who violate Jenaer Antriebstechnik GmbH's policies set forth herein must commit to a corrective action plan and implement it within a reasonable time. Jenaer Antriebstechnik GmbH reserves the right to request evidence from its suppliers regarding the effectiveness of the corrective actions taken and to conduct an assessment of the supply chain. If a supplier permanently violates the guidelines and does not implement corrective measures, this may lead to further measures up to and including termination of the business relationship.

Jena, 2021-06-09



Dipl.-Ing. (FH) Stephan Preuß
CEO

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Rev. 0.0

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