

Policy Statement of Jenaer Antriebstechnik GmbH on the Supply Chain Due Diligence Act

Jenaer Antriebstechnik GmbH is a company with international connections and sees itself as having a special responsibility to improve the global human rights situation along its supply chains and to shape business relationships socially with a view to the 2030 Agenda for sustainable development.

Increasing integration into global procurement and sales markets offers opportunities and entails risks at the same time. New markets and production facilities are opened up, creating jobs and prosperity. At the same time, there is a lack of transparency in the supply chains and internationally recognized human rights are often poorly enforced.

Jenaer Antriebstechnik is committed to respecting the human rights of the individual and ensuring their exercise. We assume this responsibility as a company regardless of the ability or willingness of states to fulfill their obligation to protect human rights. In order to be able to identify and analyze violations of the human rights situation in the supply chain area in a timely manner, we have set up a risk management system. On this basis, measures are taken to ensure compliance with human rights within the supply chain.

For us, it goes without saying that we pay fair wages, work towards appropriate working conditions on site, prevent the exploitation of children and treat men and women equally. We do not discriminate against anyone because of their gender, descent, race, language, homeland and origin, faith, religious or political views or because of a disability.

We reject corruption as well as forced labor and human trafficking.

Jenaer Antriebstechnik GmbH stands for these values. In order to put these into practice in everyday business, employees receive regular training. This includes the conscious awareness of the principles and the appropriate handling of violations, which are converted into appropriate measures using standardized processes. This also applies to third-party information.

GD-7.4-2 Policy Statement on Supply Chain Due Diligence Act.docx	Rev. 0.0	Stand: 24.10.2023	freigegeben: Rhd	Seite 1 von 1
--	----------	-------------------	------------------	---------------